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## **EXHIBIT 8**

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California Department of Education  
Educational Demographics Unit  
Prepared: 8/14/2007 10:48:13 AM

Report

Year

District

## # of Teachers by Credential Type

| School                         | Code    | # of Teachers | Full         | Unw. Intern | Dist. Intern | Pre-Intern | Emergency  | Waiver     | Avg. Yrs. Teaching | Avg. Yrs. in District | # First Yr Teachers | # Second Yr Teachers |
|--------------------------------|---------|---------------|--------------|-------------|--------------|------------|------------|------------|--------------------|-----------------------|---------------------|----------------------|
| ACORN WOODLAND ELEMENTARY      | 6002273 | 14            | 13 (92.9 %)  | 1 (7.1 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 5.9                | 3.0                   | 1                   | 3                    |
| ALLENDALE ELEMENTARY           | 6001630 | 21            | 21 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 11.1               | 9.0                   | 2                   | 1                    |
| ALLIANCE ACADEMY               | 0112771 | 10            | 7 (70.0 %)   | 3 (30.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 7.1                | 3.8                   | 3                   | 1                    |
| AMERICAN INDIAN PUBLIC CHARTER | 6113807 | 7             | 4 (57.1 %)   | 3 (42.9 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 2.3                | 1.6                   | 2                   | 2                    |
| AMERICAN INDIAN PUBLIC HIGH    | 0111856 | 3             | 3 (100.0 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 9.0                | 1.3                   | 0                   | 0                    |
| ASCEND                         | 6118508 | 18            | 16 (88.9 %)  | 1 (5.6 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 1 (5.6 %)  | 0 (0.0 %)  | 6.8                | 3.3                   | 4                   | 0                    |
| BAY AREA TECHNOLOGY            | 0106906 | 9             | 4 (44.4 %)   | 2 (22.2 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 2 (22.2 %) | 1 (11.1 %) | 7.0                | 1.6                   | 1                   | 0                    |
| BELLA VISTA ELEMENTARY         | 6001655 | 29            | 27 (93.1 %)  | 2 (6.9 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 15.9               | 12.2                  | 2                   | 1                    |
| BERKLEY MAYNARD ACADEMY        | 0109819 | 14            | 14 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 3.9                | 1.6                   | 2                   | 2                    |
| BRET HARTE MIDDLE              | 6056998 | 52            | 43 (82.7 %)  | 7 (13.5 %)  | 0 (0.0 %)    | 1 (1.9 %)  | 1 (1.9 %)  | 0 (0.0 %)  | 11.4               | 7.7                   | 6                   | 5                    |
| BRIDGES ACADEMY                | 6002075 | 21            | 21 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 9.1                | 5.7                   | 4                   | 0                    |
| BROOKFIELD ELEMENTARY          | 6001663 | 28            | 25 (89.3 %)  | 2 (7.1 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 1 (3.6 %)  | 0 (0.0 %)  | 12.4               | 8.6                   | 2                   | 2                    |
| BURCKHALTER ELEMENTARY         | 6001689 | 8             | 8 (100.0 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 19.0               | 15.1                  | 0                   | 1                    |
| BUSINESS AND INFORMATION TECHN | 0102954 | 20            | 15 (75.0 %)  | 4 (20.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 1 (5.0 %)  | 0 (0.0 %)  | 8.2                | 4.4                   | 4                   | 2                    |
| BUSINESS ENTREPRENEURIAL SCHO  | 0110171 | 15            | 12 (80.0 %)  | 3 (20.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 13.4               | 9.6                   | 0                   | 5                    |
| CALIFORNIA COLLEGE PREPARATORY | 0108852 | 6             | 6 (100.0 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 6.5                | 1.2                   | 0                   | 1                    |
| CALVIN SIMMONS MIDDLE          | 6057038 | 10            | 6 (60.0 %)   | 3 (30.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 1 (10.0 %) | 0 (0.0 %)  | 12.4               | 7.7                   | 3                   | 1                    |
| CARL B. MUNCK ELEMENTARY       | 6001697 | 15            | 14 (93.3 %)  | 1 (6.7 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 14.3               | 10.1                  | 1                   | 0                    |
| CHABOT ELEMENTARY              | 6001648 | 22            | 22 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 13.8               | 11.5                  | 0                   | 2                    |
| CLAREMONT MIDDLE               | 6057004 | 23            | 19 (82.6 %)  | 3 (13.0 %)  | 1 (4.3 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 11.4               | 8.1                   | 5                   | 1                    |
| CLEVELAND ELEMENTARY           | 6001739 | 18            | 17 (94.4 %)  | 1 (5.6 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 18.3               | 14.2                  | 1                   | 0                    |
| COLE MIDDLE                    | 6001747 | 10            | 7 (70.0 %)   | 3 (30.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 8.0                | 6.8                   | 4                   | 1                    |
| COLISEUM COLLEGE PREP ACADEMY  | 0112797 | 9             | 7 (77.8 %)   | 2 (22.2 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 5.8                | 1.2                   | 3                   | 0                    |
| COLLEGE PREPARATORY AND ARCHIT | 0101063 | 19            | 17 (89.5 %)  | 2 (10.5 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 7.8                | 5.3                   | 2                   | 2                    |
| COMMUNITY DAY                  | 0106542 | 4             | 1 (25.0 %)   | 3 (75.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 1.5                | 0.8                   | 3                   | 0                    |
| CROCKER HIGHLANDS ELEMENTARY   | 6001754 | 19            | 19 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 17.9               | 14.4                  | 0                   | 0                    |
| DEWEY ACADEMY                  | 0132688 | 11            | 10 (90.9 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 1 (9.1 %)  | 0 (0.0 %)  | 16.0               | 13.5                  | 1                   | 0                    |
| EAST BAY CONSERVATION CORPS CH | 0130518 | 15            | 13 (86.7 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 1 (6.7 %)  | 1 (6.7 %)  | 0 (0.0 %)  | 5.7                | 1.9                   | 3                   | 1                    |
| EAST OAKLAND COMMUNITY HIGH    | 0102970 | 13            | 10 (76.9 %)  | 3 (23.1 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 3.0                | 0.8                   | 6                   | 1                    |
| EAST OAKLAND LEADERSHIP ACADEM | 0100123 | 3             | 2 (66.7 %)   | 0 (0.0 %)   | 1 (33.3 %)   | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 8.0                | 2.7                   | 1                   | 0                    |
| EAST OAKLAND SCHOOL OF THE ART | 0102962 | 20            | 14 (70.0 %)  | 5 (25.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 1 (5.0 %)  | 0 (0.0 %)  | 9.8                | 6.4                   | 2                   | 5                    |
| EDNA BREWER MIDDLE             | 6057061 | 34            | 22 (64.7 %)  | 11 (32.4 %) | 1 (2.9 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 5.7                | 3.3                   | 11                  | 3                    |
| EDUCATION FOR CHANGE AT COX EL | 6001788 | 1             | 1 (100.0 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 21.0               | 14.0                  | 0                   | 0                    |
| EDUCATION FOR CHANGE EAST OAKL | 0109983 | 27            | 27 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 8.1                | 1.7                   | 4                   | 8                    |
| EDUCATION FOR CHANGE UPPER ELE | 0111476 | 7             | 7 (100.0 %)  | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 3.6                | 1.3                   | 3                   | 0                    |
| ELMHURST COMMUNITY PREP        | 0112789 | 12            | 10 (83.3 %)  | 2 (16.7 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 7.8                | 5.4                   | 2                   | 2                    |
| ELMHURST MIDDLE                | 6057012 | 15            | 11 (73.3 %)  | 4 (26.7 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 9.7                | 6.3                   | 0                   | 4                    |
| EMERSON ELEMENTARY             | 6001812 | 15            | 14 (93.3 %)  | 1 (6.7 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 12.1               | 8.5                   | 1                   | 1                    |
| ENCOMPASS ACADEMY ELEMENTARY   | 0102988 | 12            | 12 (100.0 %) | 0 (0.0 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 5.2                | 3.2                   | 4                   | 2                    |
| ESPERANZA ELEMENTARY           | 6002190 | 10            | 9 (90.0 %)   | 1 (10.0 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 3.4                | 0.8                   | 7                   | 1                    |
| EXPLORE MIDDLE                 | 0107276 | 13            | 11 (84.6 %)  | 2 (15.4 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 6.0                | 1.3                   | 2                   | 3                    |
| EXPRESSION EXCELLENCE COMMUN   | 0110189 | 18            | 11 (61.1 %)  | 5 (27.8 %)  | 1 (5.6 %)    | 1 (5.6 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 3.9                | 1.9                   | 4                   | 5                    |
| FAR WEST                       | 0110361 | 9             | 8 (88.9 %)   | 1 (11.1 %)  | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 6.2                | 4.3                   | 1                   | 0                    |
| FRANKLIN ELEMENTARY            | 6001820 | 40            | 39 (97.5 %)  | 1 (2.5 %)   | 0 (0.0 %)    | 0 (0.0 %)  | 0 (0.0 %)  | 0 (0.0 %)  | 18.9               | 14.6                  | 1                   | 0                    |

|                                |         |    |              |            |           |           |            |            |      |      |   |    |
|--------------------------------|---------|----|--------------|------------|-----------|-----------|------------|------------|------|------|---|----|
| FRED T. KOREMATSU DISCOVERY AC | 0112813 | 10 | 9 (90.0 %)   | 1 (10.0 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 8.1  | 4.4  | 3 | 0  |
| FRICK MIDDLE                   | 6057020 | 32 | 27 (84.4 %)  | 3 (9.4 %)  | 0 (0.0 %) | 0 (0.0 %) | 2 (6.2 %)  | 0 (0.0 %)  | 7.9  | 5.3  | 2 | 5  |
| FRUITVALE ELEMENTARY           | 6001838 | 34 | 31 (91.2 %)  | 2 (5.9 %)  | 1 (2.9 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 14.6 | 11.7 | 3 | 1  |
| GARFIELD ELEMENTARY            | 6001846 | 38 | 37 (97.4 %)  | 1 (2.6 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 12.6 | 8.7  | 0 | 0  |
| GLENVIEW ELEMENTARY            | 6001853 | 20 | 20 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 16.4 | 12.4 | 0 | 0  |
| GRASS VALLEY ELEMENTARY        | 6001879 | 11 | 11 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 10.8 | 8.9  | 1 | 1  |
| HAVENSCOURT MIDDLE             | 6065866 | 8  | 5 (62.5 %)   | 3 (37.5 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 11.4 | 8.6  | 2 | 1  |
| HAWTHORNE ELEMENTARY           | 6001887 | 2  | 2 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 14.0 | 13.5 | 0 | 0  |
| HILLCREST ELEMENTARY           | 6001911 | 16 | 16 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 14.6 | 10.4 | 0 | 0  |
| HILLSIDE ACADEMY               | 6098701 | 1  | 1 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 29.0 | 29.0 | 0 | 0  |
| HOOVER ELEMENTARY              | 6057046 | 18 | 18 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 15.8 | 13.2 | 0 | 0  |
| HORACE MANN ELEMENTARY         | 6001929 | 17 | 17 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 8.7  | 6.8  | 2 | 4  |
| HOWARD ELEMENTARY              | 6001713 | 16 | 13 (81.2 %)  | 3 (18.8 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 19.1 | 15.4 | 2 | 1  |
| HUERTA (DOLORES) LEARNING ACAD | 6117402 | 11 | 10 (90.9 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 1 (9.1 %)  | 0 (0.0 %)  | 5.2  | 2.8  | 2 | 1  |
| INDEPENDENT STUDY, SOJOURNER T | 6114011 | 7  | 7 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 21.9 | 17.7 | 0 | 0  |
| INTERNATIONAL COMMUNITY        | 6118616 | 12 | 12 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 17.2 | 13.0 | 0 | 0  |
| JEFFERSON ELEMENTARY           | 6001937 | 42 | 39 (92.9 %)  | 3 (7.1 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 7.0  | 3.5  | 5 | 11 |
| JOAQUIN MILLER ELEMENTARY      | 6001945 | 16 | 15 (93.8 %)  | 1 (6.2 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 14.8 | 12.2 | 0 | 0  |
| JUNIOR SPACE EXPLORATION ACADE | 0112474 | 2  | 2 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 22.0 | 4.0  | 0 | 0  |
| KAISER ELEMENTARY              | 6001895 | 12 | 12 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 13.7 | 10.6 | 2 | 0  |
| KIPP BRIDGE COLLEGE PREPARATOR | 6120570 | 13 | 10 (76.9 %)  | 3 (23.1 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 4.2  | 1.8  | 0 | 3  |
| KIZMET ACADEMY MIDDLE          | 0110163 | 5  | 2 (40.0 %)   | 3 (60.0 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 5.4  | 4.0  | 3 | 0  |
| LA ESCUELITA ELEMENTARY        | 6096523 | 14 | 14 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 16.9 | 11.8 | 0 | 1  |
| LAFAYETTE ELEMENTARY           | 6001978 | 18 | 17 (94.4 %)  | 1 (5.6 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 15.8 | 12.9 | 2 | 1  |
| LAKEVIEW ELEMENTARY            | 6001986 | 19 | 18 (94.7 %)  | 0 (0.0 %)  | 0 (0.0 %) | 1 (5.3 %) | 0 (0.0 %)  | 0 (0.0 %)  | 15.4 | 11.2 | 1 | 0  |
| LAUREL ELEMENTARY              | 6001994 | 23 | 23 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 16.7 | 13.4 | 1 | 0  |
| LAZEAR ELEMENTARY              | 6002000 | 19 | 18 (94.7 %)  | 1 (5.3 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 15.8 | 10.8 | 2 | 0  |
| LEADERSHIP PREPARATORY HIGH    | 0107417 | 21 | 16 (76.2 %)  | 5 (23.8 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 7.8  | 4.9  | 4 | 4  |
| LIFE ACADEMY                   | 0130575 | 15 | 14 (93.3 %)  | 1 (6.7 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 7.0  | 4.7  | 2 | 2  |
| LIGHTHOUSE COMMUNITY CHARTER   | 0130633 | 19 | 16 (84.2 %)  | 1 (5.3 %)  | 0 (0.0 %) | 0 (0.0 %) | 2 (10.5 %) | 0 (0.0 %)  | 7.5  | 3.3  | 1 | 1  |
| LIGHTHOUSE COMMUNITY CHARTER H | 0108944 | 7  | 5 (71.4 %)   | 2 (28.6 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 7.3  | 3.3  | 0 | 1  |
| LINCOLN ELEMENTARY             | 6002018 | 31 | 30 (96.8 %)  | 1 (3.2 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 16.0 | 12.5 | 1 | 2  |
| LOCKWOOD ELEMENTARY            | 6002026 | 28 | 27 (96.4 %)  | 1 (3.6 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 8.2  | 5.3  | 5 | 4  |
| LPS COLLEGE PARK               | 0101469 | 10 | 7 (70.0 %)   | 1 (10.0 %) | 0 (0.0 %) | 0 (0.0 %) | 1 (10.0 %) | 1 (10.0 %) | 5.5  | 1.2  | 3 | 1  |
| MADISON MIDDLE                 | 6066450 | 13 | 7 (53.8 %)   | 5 (38.5 %) | 1 (7.7 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 9.5  | 6.5  | 4 | 2  |
| MANDELA HIGH                   | 0100826 | 18 | 18 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 7.7  | 6.0  | 2 | 3  |
| MANZANITA COMMUNITY            | 6002042 | 18 | 17 (94.4 %)  | 1 (5.6 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 8.0  | 4.3  | 5 | 1  |
| MANZANITA SEED                 | 0110247 | 14 | 14 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 10.0 | 5.7  | 1 | 2  |
| MARKHAM ELEMENTARY             | 6002059 | 22 | 21 (95.5 %)  | 1 (4.5 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 20.5 | 16.2 | 1 | 0  |
| MARSHALL ELEMENTARY            | 6001952 | 13 | 10 (76.9 %)  | 2 (15.4 %) | 0 (0.0 %) | 0 (0.0 %) | 1 (7.7 %)  | 0 (0.0 %)  | 14.3 | 10.2 | 1 | 1  |
| MARTIN LUTHER KING, JR. ELEMEN | 6072235 | 19 | 18 (94.7 %)  | 1 (5.3 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 17.6 | 13.6 | 0 | 1  |
| MAXWELL PARK ELEMENTARY        | 6002067 | 21 | 19 (90.5 %)  | 2 (9.5 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 18.1 | 12.5 | 0 | 1  |
| MEDIA COLLEGE PREPARATORY      | 0100834 | 20 | 17 (85.0 %)  | 3 (15.0 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 11.2 | 6.4  | 2 | 2  |
| MELROSE LEADERSHIP ACADEMY     | 6118640 | 8  | 5 (62.5 %)   | 3 (37.5 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 6.2  | 3.1  | 3 | 1  |
| MERRITT MIDDLE COLLEGE HIGH (A | 0130526 | 4  | 4 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 20.0 | 14.8 | 0 | 0  |
| METWEST HIGH                   | 0100701 | 10 | 8 (80.0 %)   | 2 (20.0 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 5.6  | 1.5  | 1 | 0  |
| MILLSMONT ACADEMY              | 0108803 | 11 | 11 (100.0 %) | 1 (9.1 %)  | 1 (9.1 %) | 0 (0.0 %) | 1 (9.1 %)  | 0 (0.0 %)  | 7.4  | 2.9  | 1 | 0  |
| MONARCH ACADEMY                | 6117568 | 18 | 17 (94.4 %)  | 0 (0.0 %)  | 1 (5.6 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 5.2  | 3.3  | 1 | 4  |
| MONTCLAIR ELEMENTARY           | 6002083 | 18 | 18 (100.0 %) | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 17.5 | 14.8 | 1 | 0  |
| MONTERA MIDDLE                 | 6057079 | 39 | 31 (79.5 %)  | 7 (17.9 %) | 1 (2.6 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 13.8 | 10.4 | 6 | 3  |
| NEW HIGHLAND ACADEMY           | 6001903 | 18 | 16 (88.9 %)  | 2 (11.1 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 4.2  | 2.2  | 5 | 4  |
| NORTH OAKLAND COMMUNITY CHARTE | 6117972 | 5  | 5 (100.0 %)  | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 9.0  | 2.4  | 0 | 0  |
| OAKLAND AVIATION HIGH          | 0111823 | 6  | 3 (50.0 %)   | 0 (0.0 %)  | 0 (0.0 %) | 0 (0.0 %) | 3 (50.0 %) | 0 (0.0 %)  | 2.5  | 1.0  | 4 | 1  |
| OAKLAND CHARTER ACADEMY        | 6111660 | 6  | 1 (16.7 %)   | 5 (83.3 %) | 0 (0.0 %) | 0 (0.0 %) | 0 (0.0 %)  | 0 (0.0 %)  | 1.8  | 1.8  | 3 | 1  |



|                                |         |         |                  |               |               |             |                |               |      |      |        |        |
|--------------------------------|---------|---------|------------------|---------------|---------------|-------------|----------------|---------------|------|------|--------|--------|
| OAKLAND HIGH                   | 0135905 | 85      | 70 (82.4 %)      | 11 (12.9 %)   | 0 (0.0 %)     | 0 (0.0 %)   | 4 (4.7 %)      | 0 (0.0 %)     | 13.0 | 10.4 | 4      | 8      |
| OAKLAND MILITARY INSTITUTE, CO | 0130617 | 27      | 22 (81.5 %)      | 3 (11.1 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 2 (7.4 %)      | 0 (0.0 %)     | 6.7  | 2.3  | 1      | 2      |
| OAKLAND SCHOOL FOR THE ARTS    | 3030772 | 31      | 11 (35.5 %)      | 3 (9.7 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 15 (48.4 %)    | 2 (6.5 %)     | 5.1  | 1.8  | 7      | 10     |
| OAKLAND TECHNICAL HIGH         | 0136051 | 81      | 76 (93.8 %)      | 5 (6.2 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 14.0 | 11.3 | 2      | 6      |
| DISTRICT OFFICE                | 0000000 | 178     | 159 (89.3 %)     | 16 (9.0 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 3 (1.7 %)      | 0 (0.0 %)     | 16.3 | 11.7 | 16     | 2      |
| OAKLAND UNITY HIGH             | 0100065 | 11      | 7 (63.6 %)       | 2 (18.2 %)    | 0 (0.0 %)     | 2 (18.2 %)  | 0 (0.0 %)      | 0 (0.0 %)     | 5.2  | 2.0  | 1      | 1      |
| OASIS HIGH                     | 0107169 | 11      | 8 (72.7 %)       | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 3 (27.3 %)    | 7.5  | 1.7  | 1      | 0      |
| PARKER ELEMENTARY              | 6002091 | 14      | 14 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 17.0 | 11.6 | 0      | 0      |
| PERALTA CREEK MIDDLE           | 0112755 | 10      | 6 (60.0 %)       | 4 (40.0 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 5.3  | 3.2  | 4      | 1      |
| PERALTA ELEMENTARY             | 6002109 | 12      | 12 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 13.3 | 11.2 | 0      | 0      |
| PIEDMONT AVENUE ELEMENTARY     | 6002117 | 19      | 16 (84.2 %)      | 3 (15.8 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 8.5  | 6.1  | 4      | 1      |
| PREPARATORY LITERARY ACADEMY O | 6002125 | 17      | 15 (88.2 %)      | 1 (5.9 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 1 (5.9 %)      | 0 (0.0 %)     | 13.6 | 10.9 | 4      | 0      |
| RALPH J. BUNCHE ACADEMY        | 6120778 | 10      | 8 (80.0 %)       | 2 (20.0 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 13.3 | 8.0  | 2      | 1      |
| REACH ACADEMY                  | 0110239 | 10      | 10 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 7.9  | 5.5  | 2      | 3      |
| REDWOOD HEIGHTS ELEMENTARY     | 6002141 | 16      | 16 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 17.7 | 15.9 | 0      | 0      |
| REEMS (ERNESTINE C.) ACADEMY O | 6117394 | 21      | 19 (90.5 %)      | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 2 (9.5 %)     | 5.6  | 3.1  | 1      | 4      |
| RISE COMMUNITY                 | 0110262 | 17      | 17 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 8.5  | 4.8  | 1      | 2      |
| ROBESON SCHOOL OF VISUAL AND P | 0100842 | 19      | 17 (89.5 %)      | 2 (10.5 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 12.4 | 8.8  | 1      | 1      |
| ROOSEVELT MIDDLE               | 6057087 | 36      | 28 (77.8 %)      | 8 (22.2 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 10.8 | 7.6  | 5      | 3      |
| ROOTS INTERNATIONAL ACADEMY    | 0112805 | 9       | 6 (66.7 %)       | 3 (33.3 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 3.6  | 0.7  | 5      | 1      |
| RUDSDALE CONTINUATION          | 0130146 | 5       | 5 (100.0 %)      | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 15.2 | 12.6 | 0      | 0      |
| SANKOFA ACADEMY                | 0110254 | 14      | 13 (92.9 %)      | 1 (7.1 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 7.1  | 2.5  | 3      | 2      |
| SANTA FE ELEMENTARY            | 6002166 | 18      | 16 (88.9 %)      | 2 (11.1 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 17.6 | 13.6 | 2      | 0      |
| SEQUOIA ELEMENTARY             | 6002174 | 17      | 16 (94.1 %)      | 1 (5.9 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 14.4 | 11.8 | 1      | 0      |
| SHERMAN ELEMENTARY             | 6001804 | 11      | 11 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 21.7 | 14.2 | 0      | 0      |
| SKYLINE HIGH                   | 0137943 | 100     | 88 (88.0 %)      | 11 (11.0 %)   | 0 (0.0 %)     | 1 (1.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 13.0 | 8.6  | 13     | 10     |
| SOBRANTE PARK ELEMENTARY       | 6002182 | 14      | 14 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 10.1 | 7.5  | 0      | 1      |
| SPACE EXPLORATION ACADEMY      | 0112482 | 3       | 0 (0.0 %)        | 3 (100.0 %)   | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 1.0  | 1.0  | 3      | 0      |
| STREET ACADEMY (ALTERNATIVE)   | 0130179 | 8       | 3 (37.5 %)       | 2 (25.0 %)    | 0 (0.0 %)     | 2 (25.0 %)  | 1 (12.5 %)     | 0 (0.0 %)     | 7.8  | 7.8  | 1      | 3      |
| THINK COLLEGE NOW              | 0100792 | 15      | 14 (93.3 %)      | 1 (6.7 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 5.6  | 1.7  | 0      | 3      |
| THORNHILL ELEMENTARY           | 6002216 | 18      | 18 (100.0 %)     | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 16.3 | 13.2 | 0      | 0      |
| TILDEN ELEMENTARY              | 6002208 | 15      | 12 (80.0 %)      | 3 (20.0 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 12.4 | 7.9  | 0      | 2      |
| UNITED FOR SUCCESS ACADEMY     | 0112763 | 9       | 7 (77.8 %)       | 2 (22.2 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 5.7  | 2.2  | 1      | 0      |
| UNIVERSITY PREPARATORY CHARTER | 0130591 | 15      | 8 (53.3 %)       | 0 (0.0 %)     | 1 (6.7 %)     | 0 (0.0 %)   | 6 (40.0 %)     | 0 (0.0 %)     | 6.7  | 4.2  | 1      | 1      |
| URBAN PROMISE ACADEMY          | 6118657 | 17      | 16 (94.1 %)      | 1 (5.9 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 6.9  | 3.4  | 2      | 1      |
| WEBSTER ACADEMY                | 6002240 | 23      | 21 (91.3 %)      | 2 (8.7 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 9.0  | 6.3  | 2      | 5      |
| WESTLAKE MIDDLE                | 6057095 | 38      | 25 (65.8 %)      | 11 (28.9 %)   | 0 (0.0 %)     | 0 (0.0 %)   | 2 (5.3 %)      | 0 (0.0 %)     | 7.6  | 5.7  | 7      | 7      |
| WHITTIER ELEMENTARY            | 6002257 | 29      | 26 (89.7 %)      | 3 (10.3 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 10.7 | 8.1  | 3      | 3      |
| WILSON (LIONEL) COLLEGE PREPAR | 0130666 | 23      | 16 (69.6 %)      | 3 (13.0 %)    | 3 (13.0 %)    | 0 (0.0 %)   | 1 (4.3 %)      | 0 (0.0 %)     | 7.2  | 2.8  | 3      | 1      |
| YES, YOUTH EMPOWERMENT         | 0100859 | 13      | 10 (76.9 %)      | 2 (15.4 %)    | 0 (0.0 %)     | 0 (0.0 %)   | 1 (7.7 %)      | 0 (0.0 %)     | 3.5  | 1.4  | 3      | 2      |
| YOUTH EMPLOYMENT PARTNERSHIP C | 0106468 | 2       | 2 (100.0 %)      | 0 (0.0 %)     | 0 (0.0 %)     | 0 (0.0 %)   | 0 (0.0 %)      | 0 (0.0 %)     | 6.5  | 1.0  | 0      | 0      |
| OAKLAND UNIFIED Total          | 0161259 | 2,608   | 2,258 (86.6 %)   | 265 (10.2 %)  | 13 (0.5 %)    | 9 (0.3 %)   | 57 (2.2 %)     | 9 (0.3 %)     | 11.4 | 7.9  | 304    | 228    |
| County Total                   | 01      | 11,204  | 10,481 (93.5 %)  | 432 (3.9 %)   | 90 (0.8 %)    | 18 (0.2 %)  | 421 (3.8 %)    | 34 (0.3 %)    | 11.9 | 9.3  | 953    | 832    |
| State Total                    |         | 308,790 | 293,241 (95.0 %) | 7,940 (2.6 %) | 2,776 (0.9 %) | 746 (0.2 %) | 13,717 (4.4 %) | 1,119 (0.4 %) | 12.7 | 10.5 | 19,133 | 18,436 |

Note: Teacher credential data may not have been submitted or a teacher may hold one or more types of credential. As a result, percentages on this report may not add up to 100%.

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